

Voluntary code of conduct

1. Dignity – Regard for Others – Respecting Boundaries

I respect the dignity of my fellow human beings. My work in the youth work in the (Association/Club) is characterised by regard for others and respecting boundaries.

2. Respecting Boundaries / Closeness - Distance

I am aware of the individual perception of boundaries by the children and youths and respect them. I pay attention to borders being crossed by fellow employees and participants in the groups during special events and activities. I do not cover up such acts and react appropriately to them.

3. Actively Taking a Stand / Protecting Children

I actively take a stand against degrading, violent or sexist behaviour. It is irrelevant whether this behaviour is in the form of words, deeds, photographs or videos.

4. Role Model Function / Avoiding Dependencies

I am aware of my function as a role model for the children and youths entrusted to me. The way in which I demonstrate leadership is transparent and honest. I do not take advantage of dependencies and do not abuse the trust of girls and boys.

5. Careful Selection of Methods

When selecting games, methods and special events, I ensure that girls and boys are not frightened and that their personal boundaries are not crossed.

6. Seeking Expert Advice

In case of trespasses or massive forms of emotional, physical or sexualized violence against girls and boys, I immediately seek the advice of experts. I discuss how to further proceed with these experts.

7. Violation of Boundaries

I am aware of violation of boundaries by fellow employees and participants in the group in the case of special events and activities and do not cover them up.

8. Threat of Punishment

I am aware that all sexual acts with wards have disciplinary and possibly penal consequences. I affirm that I have not been charged with a crime in connection with sexualized violence nor is any such case against me pending. In the case that, in this regard, investigative procedures are initiated against me, I commit to immediately inform my association/organization or the person who hired me. (This refers to the following §§ in the German Criminal Code [StGB]: 171, 174 to 174c, 176 to 180a, 181a, 182 to 184g, 184i, 201a Section 3, 225, 232 to 233a, 234, 235 or 236)

9. Training

I have participated in a training about protecting children and youth protection.

Surname, first name:
.....

Address:
.....

Place/Date:
.....

Signature:.....

10. Seeking Expert Advice

In case of trespasses or massive forms of emotional, physical or sexualized violence against girls and boys, I immediately seek the advice of experts. I discuss how to further proceed with these experts.

11. Violation of Boundaries

I am aware of violation of boundaries by fellow employees and participants in the group in the case of special events and activities and do not cover them up.

12. Threat of Punishment

I am aware that all sexual acts with wards have disciplinary and possibly penal consequences. I affirm that I have not been charged with a crime in connection with sexualized violence nor is any such case against me pending. In the case that, in this regard, investigative procedures are initiated against me, I commit to immediately inform my association/organization or the person who hired me. (This refers to the following §§ in the German Criminal Code [StGB]: 171, 174 to 174c, 176 to 180a, 181a, 182 to 184g, 184i, 201a Section 3, 225, 232 to 233a, 234, 235 or 236)

13. Training

I have participated in a training about protecting children and youth protection.

Surname, first name:
.....

Address:
.....

Place/Date:
.....

Signature:.....